



STATEMENT OF COMMITMENT TO CHILD SAFETY

The Tamworth Regional Conservatorium of Music (TRCM) is committed to providing a safe, supportive, and inclusive environment where all children and young people can learn, create, and participate in music free from harm.

Aligned with our mission to provide leadership, resources, and expertise in support of lifelong learning and excellence in music education and performance, TRCM recognises that the safety and wellbeing of children is fundamental to everything we do. Every child who participates in our lessons, ensembles, rehearsals, performances, events, and online activities has the right to feel safe, respected, and valued.

TRCM is committed to implementing and upholding the NSW Child Safe Standards and meeting its obligations under relevant legislation, including the *Children's Guardian Act 2019 (NSW)*.

TRCM commits to:

- implementing and maintaining the 10 Child Safe Standards across all areas of operation
- providing safe physical and online environments
- taking a zero-tolerance approach to child abuse, neglect, grooming, and harmful conduct
- empowering children and young people to have a voice and raise concerns
- ensuring children know who they can speak to if they feel unsafe

As a child safe organisation, TRCM also commits to:

- educating staff, tutors, contractors, volunteers, visiting artists, and board members about child safety responsibilities
- ensuring all personnel understand how to identify, prevent, respond to, and report child safety concerns and breaches of the Child Safe Code of Conduct
- implementing robust recruitment, screening, induction, and supervision processes
- fostering culturally safe environments, including for Aboriginal and Torres Strait Islander children and young people
- continuously reviewing and improving child safe policies, procedures, and practices

TRCM expects all staff, families, students, and community members to share responsibility for child safety and to behave in ways that uphold our child safe values.

This Statement operates within TRCM's broader Child Safe Framework, including the Child Protection Policy and related policies and procedures.

Noelene Bosworth

TRCM Director

Wednesday, 28 January 2026